

SEE Hawaii Work

Supporting Employment Empowerment since 2005



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SEE Hawaii Work is an innovative initiative of the State of Hawaii which partners with local employers to help families receiving TANF secure and maintain employment; and is fully funded by the Department of Human Services.

SEE Success:

- Over 2,200 Employer Partnerships
- Over 3,500 Job Placements
- Over 1,350 Families Exiting TANF
- 86% of our Employees are retained upon completion of the subsidized period
- Employees earn competitive industry wages and work an average of 32 hours per week

TANF: Temporary Assistance for Needy Families

SEE Hawaii Work empowers Hawaii's needy families to reach self-sufficiency. SEE works with local employers to develop meaningful job opportunities in a wide variety of industries including: Business, Hospitality, Retail, Food Service, Social Services, Labor, Education and Healthcare.

Through SEE, Employers receive free services and substantial reimbursement for new hires in exchange for providing on-the-job training and mentorship to these employees.

Over the subsidized period, these employees learn valuable skills; increase their employability; and have the opportunity of continued, long-term employment within their company with the end goal of financial independence.

Before: Attending Job Readiness Training

After: Working & Self-Sufficient



U + SEE Hawaii Work = Success

Benefits for Employers.....

Hiring New Staff:

- Free advertisement of job openings
- Pre-Screened quality Job Applicants that meet the position qualifications

Maintaining Employees:

- Generous Wage and Benefit Subsidy*:

Minimum Wage	Matching Incentive up to \$12	Benefits & Expenses
\$7.75 + (\$.50 x each additional \$1) + 14%		

- Dedicated SEE staff to assist with employee recruiting, hiring, and retention

*Employers may be eligible for Tax Credits for hiring eligible employees

A Person Centered Approach.....

- SEE Hawaii Work meets one-on-one with each job seeker to identify the individual's strengths and interests
- Friendly and professional Job Coaches provide Job Readiness, Job Placement, and Job Retention services
- Employees receive regular follow up and Support Services, including assistance with Childcare, Transportation, and Work-Related Expenses, in order to find and maintain employment



Servicing You Statewide:

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Maui County 442-8913

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